## Prasar Bharati (India's Public Service Broadcaster) Directorate General: All India Radio S-IV (A) Section

Subject: Proposal for the merger of some posts in Subordinate Engineering Cadres -reg.

This is regarding the proposal for merger of the post of Technician and Sr. Technician alongwith some other posts which bas been declared as dying cadre posts i.e. Diesel Engine Driver (DED), Mast Technician, Diesel Technician

- 2. In this connection, it is submitted that upto 1983, the post of Technician and Sr. Technician were in the same pay scales and consequent upon the judgement of Hon'ble Madras High Court upheld by Hon'ble Supreme Court pay parity has been accorded upto 31.12.1995 for both the posts on notional basis at par with the Lighting Assistant of the Film Division. As such the post of Technician and Sr. Technician has also become in the same line upto 1995. The post of Technician and Sr Technician both are classified as group C non-ministerial non gazzetted.
- 3. As per the RRs of both the posts i.e. Technician and Sr. Technician, the educational requirement of both the posts are same. Method of recruitment for the post of Sr. Technician is 100% promotion from the post of departmental Technician. The method of recruitment for Technician is 95% by DR and 5% from the Helpers working in DG, AIR and DG, Doordarshan, who have completed 15 years of service as Helper on the 1<sup>st</sup> July, of the years, by Limited Departmental Competitive Exam. However, the duties and responsibility of both the post are same and there is acute stagnation in both the posts for more than considerable time.
- 4. In view of all forgoing, it is felt that the post of Technician and Sr. Technician may be merged so that issue of stagnation in these cadres may be resolved. In addition, it is also proposed that some of the aforesaid dying posts i.e. Mast Technician & Diesel Technician may also be considered for merger with it as these posts were in the same pay scale under 5<sup>th</sup> CPC. So that these dying cadre posts may be utilized and the problem of percentage wise categorization of pay scale as given vide Order of Ministry of I&B dated 25.2.1999 may be resolved.
- 5. It is proposed to re-designate all merged posts as <u>"Technical Assistant"</u> Group 'C' non-gazetted non-ministerial.
- The sanctioned strength and other details for the posts are as under:

SI. No	Cadre	5 <sup>th</sup> CPC (Rs.)	Upgraded pay scale vide M/o I &B order dated 25.2.1999 (Rs)	6 <sup>th</sup> CPC	Sanctioned Strngth
1	Sr. Technician 100% DP	4500-7000	5000-8000	9300-34800 GP 4200/-	1891
2	Technician 95% DR 5% DP (LDCE)	4000-6000	4500-7000	5200-20200 GP 2800/-	3269

SI. No	Cadre	5 <sup>th</sup> CPC (Rs.)	Upgraded pay scale vide M/o I &B order dated 25.2.1999 (Rs)	6 <sup>th</sup> CPC	Sanctioned Strngth
3	Diesel Technician	4000-6000	4000-6000 (15% of posts) 4500-7000 (20% of posts) 5000-8000 (65% of posts)	5200-20200 GP 2400/- (15% of posts) 5200-20200 GP 2800/- (20% of posts) 5200-20200 GP 4200/- (65% of posts)	140 Dying Cadre
4	Mast Technician	4000-6000	4000-6000 (15% of posts) 4500-7000 (20% of posts) 5000-8000 (65% of posts)	5200-20200 GP 2400/- (15% of posts) 5200-20200 GP 2800/- (20% of posts) 5200-20200 GP 4200/- (65% of posts)	102 Dying Cadre

- There will be no financial implication in view of maching saving of posts since all posts are already sanctioned.
- Prasar Bharati Secretariat is requested to consider the proposal for merger of said posts. A copy of draft RR in respect of proposed post of "Technical Assistant" is also enclosed for ready reference.
- 9. This issues with the approval of Director General, All India Radio.

(Rajeev Saraswat) Dy Director Admn. (E) For Director General