



PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
PRASAR BHARTI SECRETARIAT
2ND Floor, PTI Building,
Sansad Marg, New Delhi

No. A-10/51/2014-PPC(3)

Dated: 28.05.2014

Sub: Note on Coverage of Prasar Bharati Employees on Deemed Deputation by the 7th Central Pay Commission- regarding.

Please find enclosed herewith this Secretariat I.D. of even No. dated 15.05.2014 on the above mentioned subject which has been forwarded to Ministry of I&B and copy endorsed to Chariman, Seventh CPC for information.

2. This issues with the approval of 'Competent Authority'.

O/C
Issued
AA/2
28/5/14

Rupesh Kumar
(Rupesh Kumar)
Section Officer (PPC-II)
Tel:23761831

To

President/ General Secretary of all the 10 recognized Associations of Prasar Bharati.

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PRASAR BHARATI SECRETARIAT

Subject: Coverage of Prasar Bharati employees on deemed deputation by the Seventh Central Pay Commission.

The Government of India have recently constituted the Seventh Central Pay Commission vide Ministry of Finance's resolution dated 28 February 2014. The decisions of this Commission will have a significant financial impact on Prasar Bharati for meeting the additional expenditure likely to be required for revision of the salaries and allowances of its employees (most of whom are on deemed deputation). The employees are also likely to be impacted by resultant changes in their pay grades and benefits which may also impact the relative parity between cadres and functions. The Fifth Central Pay Commission which submitted its report in January 1997 was the last pay Commission which made detailed recommendations on the cadres and posts in AIR and Doordarshan. This opportunity was denied to the employees of Prasar Bharati by the subsequent (Sixth) Central Pay Commission (CPC) which took the following view:

2. **"Employees of Prasar Bharati**

7.22.20 The Commission had received many demands from Central Government employees on deemed deputation to Prasar Bharati for restructuring of posts/cadres in Prasar Bharati. The Commission has not made any recommendation on the posts in Prasar Bharati, since it is an autonomous body and therefore, outside the Terms of Reference of the Commission. In any case, Central Government employees on deemed deputation to Prasar Bharati will be governed by the extant rules in this regard.

3. Thus for almost 20 years there has been no independent review of the structure, cadres and posts within Prasar Bharati and changes that may be required in terms of ratios within cadres, relativity between cadres/posts as well as pay and benefits. Such a review is extremely important considering the changed roles of cadres in the context of a competitive market driven media environment.