

Prasar Bharati  
(India's Public Service Broadcaster)

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New Delhi-110001

F.No.A-10/66/2010-PPC

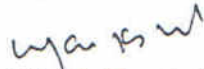
Dated: August 16<sup>th</sup>, 2016

CIRCULAR

Subject: Notification of All India Radio & Doordarshan (Group 'B' Posts) (Subordinate Engineering Service) Assistant Engineer and Junior Engineer (Broadcast) (Merged cadre of erstwhile Engineering Assistant and Senior Engineering Assistant) Recruitment Rules, 2016.

A copy of draft notification proposed to be issued in respect of the subject Recruitment Rules is enclosed.

2. All stakeholders are requested to offer their comments, if any, on the proposed notification within **thirty** days from the date of issue of this Circular

  
( V. K. Gupta )  
Deputy Director (PBRB)

To

- ✓ 1. Association of Radio & Television Engineering Employees,  
Post Box No. 422, New Delhi-110001
2. ADG (E&A), Prasar Bharati
3. Director (Technical), Prasar Bharati for uploading the  
Circular with draft Notification on Prasar Bharati's website

**MINISTRY OF INFORMATION AND BROADCASTING**  
**NOTIFICATION**

New Delhi, the \_\_\_\_\_, 2016.

GSR No. \_\_\_\_\_ In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President hereby makes the following Rules in supersession of Recruitment Rules of the posts of Assistant Engineer, Engineering Assistant and Senior Engineering Assistant, All India Radio and Doordarshan, dated 7.7.1982, 18.08.1986 and 10.5.1979 respectively namely:-

1.

- (i) These Rules may be called the All India Radio & Doordarshan (Group B Post) (Subordinate Engineering Service) Assistant Engineer, Junior Engineer (Broadcast) (Merged cadre of erstwhile Engineering Assistant and Senior Engineering Assistant) Recruitment Rules, 2016.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

**2. Application:**

These Rules shall apply to the post Assistant Engineer and Junior Engineer(Broadcast) Merged cadre of erstwhile Engineering Assistant and Senior Engineering Assistant specified in the Schedule annexed hereto.

**3. Initial Constitution:**

- (i) **Assistant Engineer:** All persons appointed as Assistant Engineer before the date of commencement of these Rules to the post of Assistant Engineer.
- (ii) **Junior Engineer(Broadcast):**All persons already appointed as Senior Engineering Assistant and Engineering Assistant shall be deemed to have been appointed from the date of commencement of these Rules to the post of Junior Engineer(Broadcast) (Merged cadre of erstwhile Engineering Assistant and Senior Engineering Assistant).
- (iii) The regular continuous service of a person referred to in sub-rules (i) & (ii), shall be counted for the purpose of promotion, confirmation and pension in the service.

**4. Number of posts and scales of pay:**

The number of posts their classification, Pay Band and Grade Pay or Pay Scale attached thereto shall be as specified in columns 2 to 4 of the Schedules annexed to these Rules.

**5. Method of recruitment, age limit, qualifications etc.:**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in the columns 4 to 11 of the said Schedule.

**6. Disqualification:** No person-

- a. Who, has entered into or contracted a marriage with a person having a spouse living; or
- b. Who, having a spouse living, has entered into or contracted a marriage with any person,

Shall be eligible for appointment to the service:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are grounds for so doing, exempt any person from the operation of this Rule.

**7. Power to relax:**

Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with Union Public Service Commission relax any of the provisions of these Rules relating to age limit, educational and other qualifications and minimum qualifying service with respect to any class or category of person.

**8. Saving:**

Nothing in these Rules shall affect reservations, relaxation of age limit other concessions required to be provided for persons belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Communities, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time.

**JOINT SECRETARY  
TO THE GOVERNMENT OF INDIA**

**SCHEDULE**

Name of the Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Assistant Engineer	1974*(2016)  *- Subject to variation dependent on workload	Group "B" Gazetted Non Ministerial	Pay Band- 2 Rs.9300-34800 + Grade Pay Rs.4800/-*  Eligible for Non-Functional Financial upgradation to Grade Pay Rs. 5400/- (Pb-2) on completion of 4 years in this grade	Non Selection	Not Applicable	Not Applicable

\*Although the normal replacement G.P. is Rs. 4600/-, however since all the incumbents are in G.P. Rs. 4800/- on account of MIB order dated 25.2.1999, the G.P. has been proposed as Rs. 4800/-.

**SCHEDULE**

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or any promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
No.	Not Applicable	(i) 25% of the promotion quota by seniority cum fitness (ii) 75% by of the promotion quota by selection on the basis of Limited Departmental Competitive Examination Note: The inter-se seniority of the officers selected under the above quotas shall be fixed on the basis of rotation of vacancies in ratio of 1:3 with officers selected against 25% promotion quota	<b>Promotion:</b> Completed 5 years of service in the merged cadre of Engineering Assistant and Senior Engineering Assistant, i.e. Junior Engineer(Broadcast) i.e. with at least 3 years Diploma in Engineering or equivalent  <b>Seniority Cum Fitness</b> (in accordance with provisions laid down in Appendix –A-I to these rules) <b>Limited Departmental Competitive Examination:</b> (in accordance with provisions laid down in Appendix –A-II and A-III to these rules)	1. Additional Director General(E)-Chairman 2. Dy. Director General (E), AIR/ Doordarshan- Member 3. Director (Administration) DG: AIR- Member	Not applicable

**Appendix –A-I**

(for the post of Assistant Engineer)

(Promotion by selection against 25% quota)

(1)	The promotion by selection shall be made by the Departmental Promotion Committee. The eligibility for consideration for promotion by the Departmental Promotion Committee shall be as follows	
	(a)	Completed 5 years of service in the merged cadre of Engineering Assistant and Senior Engineering Assistant, i.e. Junior Engineer(Broadcast); and
	(b)	Possessing educational qualifications at least 3 years Diploma in Engineering or equivalent.
(2)	The date of eligibility for promotion shall be determined as per current DOPT guidelines of the year in which the Departmental Promotion Committee meets.	
(3)	The eligibility list for promotion shall be prepared as under:	
	(a)	As on the date of commencement of these rules, the existing all India seniority list would form the basis in relation to officers included therein.
	(b)	In respect of those appointed to the grade of Junior Engineer(Broadcast) (i.e. merged/total combined cadre of Engineering Assistant and Senior Engineering Assistant) thereafter, the names of officers will be added on the basis of the date of their regular appointment to the grade of Junior Engineer(Broadcast) (i.e. the regular appointment to the grade of Engineering Assistant), subject to maintenance of their inter-se-seniority in the respective zonal cadres. In case of officers appointed in different zones on the same date, then the date of birth shall determine their inter-se position (older the senior).

**Appendix –A-II**

(for the post of Assistant Engineer)

Promotion on the basis of Limited Departmental Competitive Examination against 75% quota

(1)	(a)	The promotion shall be made from a panel containing the names of candidates arranged according to the sum total of highest marks obtained in the Departmental Competitive Examinations and on the assessment of the APARS/ACRs.
	(b)	The maximum marks for the written paper and in the APARS/ACRs. Will be in the ration 7:3.
(2)	The following shall be eligible to participate in the Departmental Competitive Examination	
	(a)	Completed 5 years of service in the merged cadre of Engineering Assistant and Senior Engineering Assistant combined together, i.e. Junior Engineer(Broadcast) and the eligibility date as per current DOPT guidelines of the year against which the examination is held: and
	(b)	Possessing educational qualification of at least 3 years' Diploma in Engineering or equivalent.

Note:- The above eligibility criteria shall be reviewed after a period of 5 years from the date of commencement of these rules.

**Appendix –A-III**

(for the post of Assistant Engineer)

Standard and syllabus of Departmental Competitive Examination:

The subjects for the Departmental Competitive Examination shall be as follows:

(i)	One paper on Broadcast Engineering of general standard in 100 marks
(a)	Sound Broadcasting or
(b)	Television Broadcasting
(ii)	One paper of Specialized Subjects – 100 marks
(a)	Sound Transmitters and aerials, or
(b)	Sound Studios, audio recording, receiving centres and outside broadcasts, or
(c)	Television transmitters and aerials, or
(d)	Television studios, video recordings, TV receivers and outside broadcasts
(iii)	One paper on General Subjects – 100 marks.
(a)	Safety precautions including first aid, store purchase rules and fire fighting – 50 marks
(b)	Principles of power supply systems, airconditioning and ventilation and diesel generators – 50 marks

Note: If a candidate takes paper (i)(a) he will have to take papers (ii)(a) or (ii)(b). If he takes (i)(b) then he will have to take (ii)(c) or (ii)(d). Paper (iii) will be compulsory.

(2) The standard and syllabus of the examination shall be specified by National Academy of Broadcasting and Multimedia (NABM), (An apex Training Institution under Prasar Bharati) New Delhi time to time.

**SCHEDULE**

Name of the Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether selection post or non selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Junior Engineer (Broadcast)# (Merged cadre of erstwhile Senior Engineering Assistant & Engineering Assistant)	6871*(2016)  *- (Total of SEA(2266) and EA(4605).Subject to variation dependent on workload	Group "B" Non Gazetted Non Ministerial	Pay Band- 2 Rs.9300-34800 + Grade Pay Rs.4600/-*	Non Selection	Not exceeding 30 years (relaxable upto 5 years for Prasar Bharati Employees/ Government servants on deemed deputation) Note:- The crucial date of determining the age limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those in Assam, Mehalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikim, Ladakh Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep	<b>Essential</b> Bachelor's degree in Telecommunication or Electronics or Electrical or Electronics & Communication Engineering or Computer Science or Information Technology from a recognized University or Institute or Passed Sections A and B of the Institution Examinations of the Institution of Engineers ( India ) or Passed Graduate Membership Examination of the Institute of Electronics and Telecommunication Engineers ( India ) or M.Sc Electronics or M.Sc Physics with Electronics as a special subject.  <b>Desirable</b> Knowledge of Wireless or Radio Engineering

\*All employees joined on or before 5.10.2007 are in G.P. Rs. 4600/-.



**SCHEDULE**

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or any promotion or by deputation / transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	2 years for direct recruits	(i) 80% by direct recruitment (ii) 10% by promotion on Seniority-Cum-Fitness basis. (iii) 10% by promotion through limited departmental competitive examination.	<b>Promotion:</b> Senior Technician with five years of regular service in the grade <b>Limited Departmental Competitive Examination:</b> Senior Technician with three years' service in the grade rendered after appointment thereto on a regular basis or, with five years total service in the grade of Technician and Senior Technician rendered after appointment to these grades on a regular basis or Mast Technician/Diesel Technician with five years' service rendered in the grade after appointment thereto on a regular basis.	1. Zonal Additional Director General(E)- Chairman 2. Dy. Director General (E), AIR/ Doordarshan- Member 3. Dy. Director (Administration)- or Dy. Director (E) dealing with Engineering Personnel Management – Member	Not applicable

1	(a) Name of the Post:	<b>Assistant Engineer</b>
	(b) Name of the Ministry/ Deptt:	All India Radio & Doordarshan, Ministry of Information & Broadcasting
2	Reference No. in which Commission's Advice on Recruitment Rules was conveyed	
3	Date of notification of the original rules and subsequent Amendments (copy of the original rules & subsequent Amendments should be enclosed, duly flagged and Reference:	Notified vide Ministry of I & B Notification No. G.S.R 488(E) dated 7.7.1982 Extraordinary Gazette of India Part II Section III Sub-section (i) No.208 dated 7.7.1982 and amended vide Notification No. 310/10/79-B(D) dated 3.5.1985.

Column No. of the Schedule	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1	Assistant Engineer	Assistant Engineer	No change
2	371*(1982) (subject to variation dependent on workload)	1973*(2016) (* - subject to variation dependent on workload)	Sanctioned posts of Assistant Engineer in AIR and Doordarshan is 1973
3	Group "B" Gazetted Non Ministerial	Group "B" Gazetted Non Ministerial	No change

4	Rs.650-1200/-(now revised to Rs.2000-60-2300-EB-75-3200-100-3500)	Pay Band- 2 Rs.9300-34800 + Grade Pay Rs.4800/-  (Eligible for Non-Functional Financial upgradation to Grade Pay Rs. 5400/- (PB-2) on completion of 4 years in this grade)	As per direction of Hon'ble Supreme Court, Junior posts Senior Engineering Assistant and Engineering Assistants were given Pay scale Rs.2000-3275/- up to 31.12.1995 vide Ministry of I & B letter No. 310/50/99-B(D)/BA(E) dated 10.06.2002 and Rs.2000-3200/- vide Ministry of I & B letter No.310/15/93-B(D) dated 15.05.1995 respectively. The pay scale of Rs.7500-12000/- granted vide Ministry of I & B letter No. 30/173/97-B(D) dated 25.2.1999. As per 6 <sup>th</sup> CPC recommendations, eligible for Non-Functional Financial upgradation to Grade Pay Rs. 5400/- (PB-2) on completion of 4 years in this grade
5	Non Selection	Non Selection	No Change
6	Not Applicable	Not Applicable	No change
7	Not Applicable	Not Applicable	No change
8	Not Applicable	Not Applicable	No change
9	2 years 2 years	Not Applicable	This is completely a promotional cadre and no direct recruitment is made against this post.
10	By promotion (i) 25% of the promotion quota by seniority cum fitness (ii) 75% by of the promotion quota by selection on the basis of Limited Departmental Competitive Examination Note: The inter-se seniority of the officers selected under the above quotas shall be fixed on the basis of rotation of vacancies in ratio of 1:3 with officers selected against 25% promotion quota	(i) 25% of the promotion quota by seniority cum fitness (ii) 75% by of the promotion quota by selection on the basis of Limited Departmental Competitive Examination Note: The inter-se seniority of the officers selected under the above quotas shall be fixed on the basis of rotation of vacancies in ratio of 1:3 with officers selected against 25% promotion quota	No change

11	<p>By promotion (i) 25% of the By selection in accordance with provisions laid down in Appendix I to these rules. (ii) 75% by of the promotion quota by selection on the basis of Departmental Competitive Examination conducted in accordance with provisions laid down in Appendix-II and III to these rules. Note: The inter-se seniority of the officers selected under the above quotas shall be fixed on the basis of rotation of vacancies in ratio of 1:3 with officers selected against 25% promotion quota</p>	<p><b>Promotion:</b> Completed 5 years of service in the cadre of Junior Engineer(Broadcast) i.e. merged cadre of Engineering Assistant and Senior Engineering Assistant with at least 3 years Diploma in Engineering or equivalent</p> <p><b>Seniority Cum Fitness</b> (in accordance with provisions laid down in Appendix I to these rules) <b>Limited Departmental Competitive Examination:</b> (in accordance with provisions laid down in Appendix II and III to these rules)</p> <p>Note: The inter-se seniority of the officers selected under the above quotas shall be fixed on the basis of rotation of vacancies in ratio of 1:3 with officers selected against 25% promotion quota</p>	<p>No change in the existing eligibility conditions except that the</p> <p>Conditions for feeder cadre modified to the extent that the merged cadre of Senior Engineering Assistant and Engineering Assistants (as Junior Engineer(Broadcast)) as per 6th CPC recommendation vide Department of Exp., Implementation Cell Ministry of Finance, O.M.No.1/1/2008-IC dated 13.11.2009</p>
12	<p>Group "B" Departmental Promotion Committee 1. Chief Engineer – Chairman 2. An Engineer in Junior Administrative Grade – Member 3. Director Personnel or Director(A&amp;F) in Doordarshan or Akahwani</p>	<p>1. Additional Director General(E)- Chairman 2. Dy.Director General (E), AIR/ Doordarshan- Member 3. Director (Administration), DG:AIR- Member</p>	No Change.
13	Consultation with UPSC not necessary while making selection for appointment to the post.	Not Applicable	No change

**Appendix I**

(for the post of Assistant Engineer)

(Promotion by selection against 25% quota) **as per Provisions in the approved/ existing rules**

(1)	The promotion by selection shall be made by the Departmental Promotion Committee. The eligibility for consideration for promotion by the Departmental Promotion Committee shall be as follows	
	(a)	Senior Engineering Assistants with 3 years' regular service in the grade; failing which Senior Engineering Assistants with 8 years combined regular service in the grades of Senior Engineering Assistant and Engineering Assistant; and
	(b)	Possessing educational qualifications not lower than those prescribed for direct recruits to the post of Engineering Assistant in the Akashwani and Doordarshan.
(2)	The eligibility for promotion shall be determined as on the 1 <sup>st</sup> January of the year in which the Departmental Promotion Committee meets.	
(3)	The eligibility list for promotion shall be prepared as under:	
	(a)	As on the date of commencement of these rules, the existing all India seniority list would form the basis in relation to officers included therein.
	(b)	In respect of those appointed to the grade of Senior Engineering Assistant thereafter, the names of officers will be added on the basis of the dates of their regular appointment to the grade of Senior Engineering Assistant, subject to maintenance of their inter-se-seniority in the respective regional cadres. In case of officers appointed in different regions on the same date the date of their regular appointment to the grade of Engineering Assistant shall determine their inter-se position.

**(Promotion by selection against 25% quota) Revised provisions proposed**

(1)	The promotion by selection shall be made by the Departmental Promotion Committee. The eligibility for consideration for promotion by the Departmental Promotion Committee shall be as follows	
	(a)	Completed 5 years of service in the cadre of Junior Engineer(Broadcast) (i.e. merged/total combined cadre of Engineering Assistant and Senior Engineering Assistant); and
	(b)	Possessing educational qualifications at least 3 years Diploma in Engineering or equivalent.
(2)	The date of eligibility for promotion shall be determined as per current DOPT guidelines of the year in which the Departmental Promotion Committee meets.	
(3)	The eligibility list for promotion shall be prepared as under:	
	(a)	As on the date of commencement of these rules, the existing all India seniority list would form the basis in relation to officers included therein.
	(b)	In respect of those appointed to the grade of Junior Engineer(Broadcast) (i.e. merged/total combined cadre of Engineering Assistant and Senior Engineering Assistant) thereafter, the names of officers will be added on the basis of the date of their regular appointment to the grade of Junior Engineer(Broadcast) (i.e. the regular appointment to the grade of Engineering Assistant), subject to maintenance of their inter-se-seniority in the respective zonal cadres. In case of officers appointed in different zones on the same date, then the date of birth shall determine their inter-se position.

**\*No change in the existing eligibility conditions except that the Conditions for feeder cadre modified to the extent that the merged cadre of Senior Engineering Assistant and Engineering Assistants as Junior Engineer(Broadcast) with 5 years of regular service in the grade.**

## Appendix II

(for the post of Assistant Engineer)

Promotion on the basis of Departmental Competitive Examination against 75% quota

as per Provisions in the approved/ existing rules

(1)	(a)	The promotion shall be made from a panel containing the names of candidates arranged according to the sum total of highest marks obtained in the Departmental Competitive Examinations and on the assessment of the CRs.
	(b)	The maximum marks for the written paper and in the CRs. Will be in the ration 7:3.
(2)		The following shall be eligible to participate in the Departmental Competitive Examination
	(a)	Completed 5 years of service in the cadre of Junior Engineer(Broadcast) (i.e. merged cadre of Engineering Assistant and Senior Engineering Assistant combined together), and the eligibility date as per current DOPT guidelines of the year against which the examination is held: and
	(b)	Possessing educational qualifications at least 3 years Diploma in Engineering or equivalent.

Note:- The above eligibility criteria shall be reviewed after a period of 5 years from the date of commencement of these rules.

Promotion on the basis of Departmental Competitive Examination against 75% quota

Revised provisions proposed

(1)	(a)	The promotion shall be made from a panel containing the names of candidates arranged according to the sum total of highest marks obtained in the Departmental Competitive Examinations and on the assessment of the CRs.
	(b)	The maximum marks for the written paper and in the CRs. Will be in the ration 7:3.
(2)		The following shall be eligible to participate in the Departmental Competitive Examination
	(a)	Completed 5 years of service in the cadre of Junior Engineer(Broadcast) (i.e. merged cadre of Engineering Assistant and Senior Engineering Assistant combined together), and the eligibility date as per current DOPT guidelines of the year against which the examination is held: and
	(b)	Possessing educational qualifications at least 3 years Diploma in Engineering or equivalent.

Note:- The above eligibility criteria shall be reviewed after a period of 5 years from the date of commencement of these rules.

**\*No change in the existing eligibility conditions except that the Conditions for feeder cadre modified to the extent that the merged cadre of Senior Engineering Assistant and Engineering Assistants as Junior Engineer(Broadcast) with 5 years of regular service in the grade.**

### Appendix III

(for the post of Assistant Engineer)

Standard and syllabus of Departmental Competitive Examination:

as per Provisions in the approved/ existing rules

The subjects for the Departmental Competitive Examination shall be as follows:

(i)	One paper on Broadcast Engineering of general standard in 100 marks
(a)	Sound Broadcasting or
(b)	Television Broadcasting
(ii)	One paper of Specialized Subjects – 100 marks
(a)	Sound Transmitters and aerials, or
(b)	Sound Studios, audio recording, receiving centers and outside broadcasts, or
(c)	Television transmitters and aerials, or
(d)	Television studios, video recordings, TV receivers and outside broadcasts
(iii)	One paper on General Subjects – 100 marks.
(a)	Safety precautions including first aid, store purchase rules and fire fighting – 50 marks
(b)	Principles of power supply systems, airconditioning and ventilation and diesel generators – 50 marks

Note: If a candidate takes paper (i)(a) he will have to take papers (ii)(a) or (ii)(b). If he takes (i)(b) then he will have to take (ii)(c) or (ii)(d). Paper (iii) will be compulsory.

(2) The standard and syllabus of the examination shall be such as Directorate General, Staff Training Institute(Technical) of Akashvani may specify from time to time.

Standard and syllabus of Departmental Competitive Examination:

#### Revised provisions proposed

The subjects for the Departmental Competitive Examination shall be as follows:

(i)	One paper on Broadcast Engineering of general standard in 100 marks
(a)	Sound Broadcasting or
(b)	Television Broadcasting
(ii)	One paper of Specialized Subjects – 100 marks
(a)	Sound Transmitters and aerials, or
(b)	Sound Studios, audio recording, receiving centres and outside broadcasts, or
(c)	Television transmitters and aerials, or
(d)	Television studios, video recordings, TV receivers and outside broadcasts
(iii)	One paper on General Subjects – 100 marks.
(a)	Safety precautions including first aid, store purchase rules and fire fighting – 50 marks
(b)	Principles of power supply systems, airconditioning and ventilation and diesel generators – 50 marks

Note: If a candidate takes paper (i)(a) he will have to take papers (ii)(a) or (ii)(b). If he takes (i)(b) then he will have to take (ii)(c) or (ii)(d). Paper (iii) will be compulsory.

(2) The standard and syllabus of the examination shall be specified by National Academy of Broadcasting and Multimedia (NABM), (An apex Training Institution under Prasar Bharati) New Delhi time to time.

\*No change in the existing standard and syllabus except that the name of Staff Training Institute(T) or All India Radio and Doordarshan is replaced by National Academy of Broadcasting and Multimedia.

## ANNEXURE-III

1	(a) Name of the Post:	<b>Junior Engineer (Broadcast)</b> (Merged cadre of erstwhile Senior Engineering Assistant & Engineering Assistant)
	(b) Name of the Ministry/ Deptt:	All India Radio & Doordarshan, Ministry of Information & Broadcasting
2	Reference No. in which Commission's Advice on Recruitment Rules was conveyed	
3	Date of notification of the original rules and subsequent Amendments (copy of the original rules & subsequent Amendments should be enclosed, duly flagged and Reference:	<b>Senior Engineering Assistant</b> (Notified vide Ministry of I & B Notification No. 1/1/71-S-IV dated 30.06.1976). Modification issued vide Ministry of I & B letter No. 1/1/71-SIV dated 5.11.76.  <b>Engineering Assistant</b> (Notified vide Ministry of I & B Notification No. 310/10/82-B(D) dated 18.08.86. and modified vide Notification No. 310/10/82-B(D) dated 11.03.1987.

Column No. of the Schedule	Post (EA /SEA)	Provisions in the approved/ existing rules	Revised provisions proposed	Reasons for the revision proposed
1	SEA EA	Senior Engineering Assistant Engineering Assistant	Junior Engineer (Broadcast)	As per 6th CPC recommendation vide Department of Exp., Implementation Cell Ministry of Finance, O.M.No.1/1/2008-IC dated 13.11.2009, the posts in the pay scale of Rs. 6500-10500 and Rs. 7450-11500 have been merged in PB-2 with G.P. Rs. 4600. The merged post is proposed to be redesignated as Junior Engineer (Broadcast).
2	SEA EA	608 (as on 1.7.74) 2088(1986) (subject variation dependent workload) to on	6871*(2016) (* - subject to variation dependent on workload)	Total posts of Senior Engineering Assistant (2266) and Engineering Assistant (4605) in AIR and Doordarshan is 6871.



3	SEA	Group "B" Non Gazetted Non Ministerial	Group "B" Non Gazetted Non Ministerial	No change
	EA	Group "C" Non Gazetted Non Ministerial		No change
4	SEA	Rs.550-25-750-EB-30-900/- (now revised to Rs.1640-60-2600-EB-75-2900)	Pay Band- 2 Rs.9300-34800 + Grade Pay Rs.4600/-	As per direction of Hon'ble Supreme Court, Pay scale of Senior Engineering Assistant was revised to Rs.550-930/-, Rs.2000-3275/- vide Ministry of I & B letter No. 310/50/99-B(D)/BA(E) dated 10.06.2002. The pay scale of Rs.7450-11500/- and No. 30/173/97-B(D) dated 25.2.1999.
	EA	Rs.425-15-500-EB-15-560-20-640-EB-20-700-25-750/-(now revised to 1400-40-1600-50-2300-EB-60-2600/-)		As per direction of Hon'ble, Supreme Court, Pay scale of Engineering Assistant was revised to Rs.550-900/- and Rs.2000-3200/ since 1.1.78 and 1.1.86 respectively vide Ministry of I & B letter No.310/15/93-B(D) dated 15.05.1995
5	SEA	Non Selection	Non Selection	No Change
	EA	Non Selection		No Change
6	SEA	Not Applicable	Not exceeding 30 years (relaxable upto 5 years for Prasar Bharati Employees/ Government servants on deemed deputation)  Note:- The crucial date of determining the age limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those in Assam, Mehalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikim, Ladakh Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep	As per DOPT Guidelines on Recruitment Rules.
	EA	18-25 Years		

7	SEA	Not Applicable (Being promotion post)	<b>Essential</b> Bachelor's degree in Telecommunication or Electronics or Electrical or Electronics & Communication Engineering or Computer Science or Information Technology from a recognized University or Institute or Passed Sections A and B of the Institution Examinations of the Institution of Engineers ( India ) or Passed Graduate Membership Examination of the Institute of Electronics and Telecommunication Engineers ( India ) or M.Sc Electronics or M.Sc M.Sc Physics with Electronics as a special subject.  <b>Desirable</b> Knowledge of Wireless or Radio Engineering	As per 6 <sup>th</sup> pay commission recommendations and as well as technical requirement of post duly recommended by the committee headed by ADG(E)D as per direction of DG:AIR.
	EA	<b>Essential</b> Three years Diploma in Radio Tele communication/ Electrical/ Electronics/ Electrical Communication Engineering recognized by the Govt. of India or Degree with Physics as one of the subjects from recognized university or Degree in Electrical Engineering from a recognized university or equivalent degree or Diploma in Sound Recording and Sound Engineering awarded by the Film and TV Institute of India Pune. <b>Desirable</b> Knowledge of Wireless or Radio Engineering		
8	SEA	Not Applicable	Not Applicable	No change
	EA	NO		
9	SEA	2 years	2 years for direct recruits	No change
	EA	2 years		
10	SEA	By promotion on Seniority – cum- Fitness	(i) 80% by direct recruitment (ii) 10% by promotion on Seniority-Cum-Fitness basis. (iii) 10% by promotion through limited departmental competitive examination.	No change
	EA	(i) 80% by direct recruitment (ii) 10% by promotion on Seniority-Cum-Fitness basis. (iii) 10% by promotion through limited departmental competitive examination.		
11	SEA	Engineering Assistants working in the region with at least 3 years approved service in the grade.	<b>Promotion:</b> Senior Technician with five years of regular service in the grade <b>Limited Departmental Competitive Examination:</b>	As per DOPT Guidelines on Recruitment Rules
	EA	Senior Technicians in All India Radio/Doordarshan		

		with 5 years' service in the grade rendered after appointment thereto on a regular basis or, with 8 years total service in the grades of Technician and Senior Technician rendered after appointment to these grades on a regular basis, or, Mast Technicians/Diesel Technicians with 8 years' service rendered in the grade after appointment thereto on a regular basis.	Senior Technician with three years' service in the grade rendered after appointment thereto on a regular basis or, with five years total service in the grade of Technician and Senior Technician rendered after appointment to these grades on a regular basis or Mast Technician/Diesel Technician with five years' service rendered in the grade after appointment thereto on a regular basis.	
12	SEA	Class II Departmental Promotion Committee	1. Zonal Additional Director General(E) - <b>Chairman</b>	Seniority of Engineering Assistant, Senior Engineering Assistant and Senior Technician are maintained at Zonal level by the concerned Zonal offices and DPC for promotion from Senior Technician to be held Zone wise. Hence DPC be chaired by concerned Zonal Additional Director General (E) .
	EA	Committee consisting of : 1. Director (Engineering) dealing with Administration – <b>Chairman</b> 2. An Engineering Officer of the level of Deputy Director (Engineering) from All India Radio/Doordarshan dealing with administration - <b>Member</b> 3. A Group 'A' Engineering Officer of another Department having requisite technical background - <b>Member.</b>	2. Dy. Director General (E), AIR/ Doordarshan - <b>Member</b> 3. Dy. Director (Administration)- or Dy. Director (E) dealing with Engineering Personnel Management - <b>Member</b>	
13	SEA	Not Applicable	Not Applicable	No change
	EA	Not Applicable		

Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be Discussed, if necessary, for clarification/early decision.

Signature of the officer sending the proposals

Telephone No. \_\_\_\_\_

Place:

Date: