PLAN OF GRANT OF FINANCIAL UPGRADATION UNDER MACP SCHEME

EXISTING (PRE-REVISED) PAY-STRUCTURE OF SUBORDINATE ENGINEERING CADRES IN AIR &DD (Without taking care of ACP Scheme of 1999)		
Posts	**Pre-Revised Pay Scales**	**Corresponding Grade Pay**
Helper (**75%**)	**2650-4000**	**1800**
Helper (**25%**) & DED (**75%**)	**3050-4590**	**1900**
DED (**25%**0	**3200-4900**	**2000**
Tech (**New**) & [D.Tech (Existing)+M.Tech (Existing)] (**15%**)	**4000-6000**	**2400**
Tech (Existing) & [D.Tech (Existing)+M.Tech (Existing)] (**20%**)	**4500-7000**	**2800**
EA(**New**), Sr.Tech (Existing) & [D.Tech (Existing)+M.Tech (Existing)] (**65%**)	**5000-8000**	**4200**
EA (**Existing**)	**6500-10500**	**4600**
SEA (**Existing**)	**7450-11500**	**4600**
AE (**Existing**	**7500-12000**	**4800**
ASE	**8000-13500**	**5400**

SCHEME OF IMPLEMENTATION OF MACP SCHEME, 2009 IN SUBORDINATE ENGG. CADRES OF AIR &DD (Without taking care of ACP Scheme of 1999)						
Sr. No.	**Posts under Direct Entry**	**Pre-Revised Direct Entry scale as on 01.09.2008**	**Corresponding Grade Pay**	**1st MACPS**	**2nd MACPS**	**3rd MACPS**
1.	**Helper:**					
	Helpers (75%)	2650-4000	1800	1900	2000	2400
	Helpers (25%)	3050-4590	1900	2000	2400	2800
	Helpers Promoted to Tech	4500-7000	2800	--	4200	4600
	Helpers Promoted to Sr.Tech	5000-8000	4200	--	--	4600
2.	**Diesel Engine Driver:**					
	DED (75%)	3050-4590	1900	2000	2400	2800
	DED (25%)	3200-4900	2000	2400	2800	4200
	DED Promoted to D.Tech(15%)	4000-6000	2400	--	2800	4200
	DED Promoted to D.Tech(20%)	4500-7000	2800	--	4200	4600
	DED Promoted to D.Tech(65%)	5000-8000	4200	--	4600	4800
	DED Promoted to EA	6500-10500	4600	--	--	4800
	DED Promoted to SEA	7450-11500	4600	--	--	4800
3.	**Mast Technician:**					
	M.Tech (15%)	4000-6000	2400	2800	4200	4600
	M.Tech (20%)	4500-7000	2800	4200	4600	4800
	M.Tech (65%)	5000-8000	4200	4600	4800	5400(PB-2)
	M.Tech Promoted to EA	6500-10500	4600	--	4800	5400(PB-2)
	M.Tech Promoted to SEA	7450-11500	4600	--	4800	5400(PB-2)
4.	**Technician (Existing):**					
	Tech	4500-7000	2800	4200	4600	4800
	Tech Promoted to Sr.Tech	5000-8000	4200	--	4600	4800
	Tech Promoted to EA	6500-10500	4600	--	--	4800
	Tech Promoted to SEA	7450-11500	4600	--	--	4800
5.	**Engineering Assistant (Existing):**					
	EA	6500-10500	4600	4800	5400(PB-2)	5400(PB-3)
	EA Promoted to SEA	7450-11500	4600	4800	5400(PB-2)	5400(PB-3)
	EA Promoted to AE	7500-12000	4800	--	5400(PB-2)	5400(PB-3)
6.	**Prasar Bharati Appointees:**					
	Tech	4000-7000	2400	2800	4200	4600
	Sr. Tech	4500-8000	Do Not Exist			
	EA	5000-8000	4200	4600	4800	5400(PB-2)
	SEA	5500-9000	Do Not Exist			
	AE	6500-10500	Do Not Exist			

It has been clarified that up-gradation of pay scales by Ministry of I&B vide order dated 25.02.1999 and the MACP Scheme of 2009 shall run con-currently. Order issued by Prasar Bharati Secretariat in this respect is attached hereunder.

*Ram Shanker, **AE (Retired)***

No. Misc.1/205/2013-PPC   Dated: 06.01.2014

Subject: Upgraded pay scale in order of seniority as per the percentage of posts concurrently with the MACP in the grade of Helper, Diesel Engine Driver, Mast Technician and Diesel Technician-regarding.

DG: AIR vide their letter no. 14/28/2012-S IV (A) 475 dated 11-10-2013 on the above subject had sought clarification whether the officials working in above mentioned posts who are getting upgraded pay scales on the basis of seniority in the prescribed percentage of posts in pursuance of Ministry of Information and Broadcasting O.M. No. 310/173/97-B(D) dated 25-02-1999 are entitled for benefits under MACP scheme.

2.   The matter has been examined at Prasar Bharati Secretariat in consultation with Finance Wing. The existing system of granting upgraded pay scale on the basis of Ministry of Information and Broadcasting O.M. No. 310/173/97-B(D) dated 25-02-1999 is Seniority & Vacancy based. Since it is vacancy based, it is not a time bound promotion scheme. Therefore, it cannot be construed that this scheme cannot run concurrently with MACP.

3.   This issues with the approval of the Competent Authority.

(Naveen Kumar)
Deputy Director (Pers.)
Tel: 23351347

Dy. Director Admn. (E)
DG: AIR
Akashwani Bhawan
New Delhi – 1

Copy to:
DDG (Tech), Prasar Bharati Secretariat with a request to place it in the Prasar Bharati website.