



United We Stand

UNION OF AKASHVANI & DOORDARSHAN (PRASAR BHARATI)

ENGINEERING EMPLOYEES (**UADEE**)

(Registered under Trade Union Act, 1926; Regn. No. 5135)

Head Quarter : C-4 D/ 81 B, Janakpuri, New Delhi-110 058

visit our website: <http://www.uadee.org>

Ref. N o. CEO/01/2009:

Dated:.. 06.01.2009

The Chief Executive Officer,
Prasar Bharati (B'casting Corporation of India),
PTI Building, Sansad Marg,
New Delhi-110 001.

Sub: Demanding immediate restoration of name of UADEE in the Mailing List of DG:AIR and withdrawal of DG:AIR's malicious letter No. B-12017/ 8/ 2008-WL, dated 24.12.2008.

- Ref.:** 1. DG:AIR's letter No. B-12017/8/2008-WL/ 884, dated 10.12.08 in the matter of 'inclusion of Union's name in mailing list'. (*annexure-1*)
2. DG:AIR's letter No. B-12017/ 8/ 2008-WL, dated 24.12.2008 in the matter of 'deletion of name of UADEE from the mailing list and stating criteria which associations of Akashvani & Doordarshan qualify for dealing with the department'. (*annexure-2*)

Sir,

Vide said letter dated 10.12.2008, the DG:AIR had included the name of UADEE in the Mailing List of the department (*annexure-1*). However, in a sudden volte-face, it withdrew the said letter dated 10.12.2008 through the subsequent letter issued on 24.12.2008(*annexure-2*). Strangely, the DG:AIR has linked the deletion of name of UADEE from the mailing list with an obsolete list of so called nine **recognized associations/ unions** as mentioned in AIR manual, though it has been clarified by the government at number of times that **there is no association/ union recognized by the government in AIR & Doordarshan at present**. The recognition granted by the government earlier to associations/ unions under Recognition Rules, 1959 has no relevance at present being abandoned with the commencement of new CCS(RSA) Rules, 1993 which came into force on 05.11.1993. The more sinister of the decision conveyed through letter dated 24.12.08 is the averment of DG:AIR that **the department will deal with only nine associations as per AIR manual**. Even if the AIR manual is taken as reference in the matter, the lie of this averment can be seen by comparing the list of nine associations as mentioned in AIR manual with the list of Associations included in the mailing list of DG:AIR (*annexure-3*). There is no doubt that the DG:AIR has issued said letter dated 24.12.08 with *mala fide* intension and partisan considerations to keep this Union out of the mailing list of the department so as to confuse the employees about this union (UADEE) and to favour and promote few other associations in the department which also represent common

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engineering cadres of AIR & Doordarshan. We strongly condemn this deliberate and malicious attempt of DG:AIR to harm this union.

Sir, with deep anguish we register our protest against the clandestine move of the DG:AIR to justify the un-justifiable on the issue of recognition of service associations/ unions in AIR & Doordarshan which does not exist at all; and whimsically deleting name of UADEE from the mailing list of the department. and to favour and promote other associations representing the common engineering cadres which this union represents. The flip-flop of DG:AIR on this particular issue is also with the intention to encourage mal-administration, corruption and unfair labour practices in gross violation of Section 2(ra) of Industrial Dispute Act, 1947 for favouring or promoting one association/union from the others in organizing their members. The unholy nexus which has been developed between the office bearers of unlawfully favoured associations and the management of DG:AIR has to be broken at any cost.

We are constrained to apprise you of that a falsehood is being propagated with ulterior motives by a section of office bearers of few associations of engineering employees, in collusion with few vested interest who are sitting at the helm of affairs in DG:AIR, that only those nine Associations/ Unions which are mentioned in old AIR manual are recognized by the government **forever** and the department will deal with only these 9 associations, **contrary** to the fact that all those associations/ unions which were recognized by the government before commencement of CCS(RSA) Rules, 1993 on 05.11.1993 and in whose case the recognition was subsisting at such commencement, were allowed to continue to be recognized for a period of only **one year from 05.11.1993 or till the date on which the recognition was withdrawn, whichever was earlier.** (kindly see Rule-4 of CCS(RSA)Rules,1993). As the associations functioning in AIR & Doordarshan at the time of commencement of new 1993 Rules, vehemently opposed the check-off-system of verification of membership for the purpose of recognition of service associations under Rule-7 of CCS(RSA)Rules,1993 and **did never apply for fresh recognition under the new rules** within the notified time frame, the recognition of all the associations of AIR & Doordarshan granted under old Recognition Rules,1959 before the commencement of new 1993 Rules, was automatically discontinued w.e.f 04.05.1995, the deadline fixed by the D.O.P.&T. Thus, the Directorate General:AIR by issuing letter No.B-12017/8/2008-WL, dated 24.12.08 and few associations claiming themselves recognized **forever** are not only misleading the employees of AIR & Doordarshan, but also playing fraud on them inviting chaos, anarchy and unrest among a large section of employees.

It is worth to mention here that no service Associations/Unions in Akashvani & Doordarshan had fulfilled the conditions & others criteria for recognition as laid down in CCS (RSA) Rules, 1993 which came in force on 05.11.1993 in suppression of old 1959 Rules. The fact that **“there is no association/union recognized by the government in AIR & Doordarshan”** was even confirmed by no less than the Hon’ble Minister of I & B on **24.08.2006** on the floor of the Upper House of Parliament in response to one unstarred question No. 2947 (*annexure-7*).

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Moreover, any of service Associations/Unions of Akashvani & Doordarshan are no longer invited by the competent authority of Ministry of I & B to participate in the meetings of Departmental Council under JCM scheme of GOI since the time the deadline for mandatory recognition of associations/unions under new CCS (RSA) Rules, 1993 was over, **also substantiates** that no service Association/ Union of Akashvani & Doordarshan at present is recognized by the government. **Mere continuance** of name of some association/ union in **old and un-updated/ uncorrected** AIR manual can not be cause, criteria and condition for recognition of that association/ union which, in fact, is granted for a fixed term and renewed by the government from time to time in accordance with the recognition rules in force. Moreover, the recognition of unions/ associations was granted for their participation in the meetings of councils of JCM and not that the unrecognized but duly registered unions/ association will not be dealt with and included in mailing list. It has to be understood that the employees do not organize and form unions merely to be dealt with the office of Registrar of Trade Union. Their actual field of work is the department in which the employees, the members of the unions, are employed.

It is also quite amazing how the DG:AIR is indulging in clear breach of privilege of Parliament and Hon'ble Minister of I.B. by taking opposite view of what has been answered by Hon'ble Minister of I.B. in the Parliament on recognition of service associations/unions in AIR and Doordarshan.

We therefore request you to kindly intervene in the matter and direct the DG:AIR to include the name of this union (UADEE) in the mailing list of the department besides withdrawal of malicious and unlawful letter No. B-12017/ 8/ 2008-WL, dated 24.12.2008.

With warm regards,

Sincerely yours,

(RAM SHANKER)

General Secretary

MobileNo.09868538073

Copy forwarding for kind information & urgent necessary action to:

1. The Member (Personnel), Prasar Bharati (BCI), PTI Building, Sansad Marg, New Delhi.
2. The DG:AIR, Akashvani Bhawan, Sansad Marg, New Delhi.
3. The DG:Doordarshan, Doordarshan Bhawan, Copernicus Marg, New Delhi.
4. The E-in-C:AIR, Akashvani Bhawan, Sansad Marg, New Delhi.
5. The E-in-C:Doordarshan, Doordarshan Bhawan, Copernicus Marg, New Delhi.
6. The Chief Engineer(AIR & DD):NZ/SZ/EZ/WZ/NEZ, New Delhi/Chennai/Kolkata/ Mumbai/Guwahati.

Annexure

(A) LIST OF THE SO-CALLED RECOGNIZED UNIONS/ ASSOCIATIONS IN AIR AS CONTAINED IN AIR MANUAL (AIR Manual, Volume-II, Part-II, P-262)

1. AIR Programme Staff Association.
2. AIR Engineers' Association.
3. AIR Engineering Employees Association.
4. AIR Technical Employees' Association.
5. AIR Civil Construction Wing Employees' Union.
6. AIR Administrative Staff Association.
7. AIR Stenographers' Association.
8. AIR Motor Drivers' Association.
9. AIR Class-IV Employees' Association.

(B) LIST OF UNIONS/ ASSOCIATIONS WHICH ARE CONSTITUENTS OF NATIONAL FEDERATION OF AKASHVANI & DOORDARSHAN EMPLOYEES (NFADE)

The Federation (NFADE) of several *un-registered and un-recognized* unions/ associations (Kindly refer to above mentioned list of only nine so-called *recognized* unions/ associations as mentioned in AIR manual) ironically claims to be *recognized* by the government. Most of the constituent associations of the NFADE, **though *un-registered and un-recognized***, are included in the Mailing List of DG:AIR and the DG:AIR deals with them separately as well as through NFADE.

1. AIR & Doordarshan Programme Staff Association.
2. AIR & Doordarshan Engineers' Association.
3. Association of Radio & Television Engineering Employees (ARTEE).
4. AIR & Doordarshan Technical Employees' Association (ADTEA)
5. AIR Civil Construction Wing Employees' Union.
6. AIR & Doordarshan Stenographers' Association.
7. AIR & Doordarshan Motor Drivers' Association.
8. AIR & Doordarshan Library Staff Association.
9. Junior Engineers' Association of CCW, AIR.
10. Broadcasting Musicians' Association of AIR.
11. Akashvani Rajya Bhasha Staff Association.
12. Doordarshan Programme Producers' Association.
13. Akashvani Announcers' Association.
14. Audience Research Employees' Association.
15. Doordarshan Cameramen Welfare Association.
16. Doordarshan News Professionals' Forum.
17. Doordarshan Programme Professionals' Union.
18. Assistant Engineers(Electrical)'s Association of CCW, AIR.
19. Akhil Bhartiya Akashvani Group D Karmachari Sangh.
20. CPEA of AIR & Doordarshan.

(C) LIST OF FEW OTHER UNIONS/ ASSOCIATIONS WHICH ARE INCLUDED IN THE MAILING LIST OF DG:AIR

1. AIR & Doordarshan Graduate Engineers Association.
2. AIR & Doordarshan SC/ST Employees Association.