



United We Stand

**UNION OF AKASHVANI & DOORDARSHAN (PRASAR BHARATI)
ENGINEERING EMPLOYEES (UADEE)**

HQ: C-4 D/ 81 B, Janakpuri, New Delhi-110 058
(Registered under Trade Union Act, 1926; Regn. No. 5135)

Ref. No. CEO/05/2009

Date: 28.05.2009

Shri B.S.Lalli,
Chief Executive Officer, Prasar Bharati (BCI),
2nd Floor, PTI Building,
Sansad Marg,
New Delhi-110 001.

SUB: Implementation of Modified Assured Career Progression Scheme (MACPS) of May, 2009 for the engineering cadres of AIR & Doordarshan.

REF: GOI, Ministry of Personnel, Public Grievances & Pensions (DoP&T)'s OM No. 35034/3/2008-Estt.(D), dated 19th May, 2009.

Sir,

With due regards it is stated that the Assured Career Progression (ACP) scheme of August, 1999 has been ironically denied to the subordinate engineering employees of AIR & Doordarshan on unfounded grounds leading to litigation in the matter. As the ACP scheme of August, 1999 had envisaged to grant two financial upgradations in the **hierarchy of posts**, the authorities had adopted trifling attitude on the pay scales of their posts which were upgraded by an order dated 25.02.1999 of Ministry of I&B, over and above those recommended by the 5th CPC.

The Modified Assured Career Progression Scheme (**MACPS**) of 19th May, 2009 has come as a real succour to a large number of deprived subordinate engineering employees of AIR & Doordarshan. As the MACPS of May, 2009 envisages to grant three financial upgradations in the **hierarchy of grade pays** (instead of hierarchy of posts of earlier ACP scheme) at intervals of 10, 20 and 30 years of continuous regular service and the contentious pre-revised pay scales of Rs 5000-8000, Rs 5500-9000 and Rs 6500-10500 of the 5th CPC have been merged and granted same grade pay of Rs 4200 in PB-2, there is now absolutely no ambiguity whatsoever in the admissibility of the new MACPS for the subordinate engineering employees of AIR & Doordarshan.

Sir, in accordance with the provisions as contained at para. 7 of the said Office Memorandum dated 19.05.2009, to make the MACPS operational, the cadre controlling authorities are to constitute the first Screening Committee within a month from the date of issue of the O.M. to consider the cases maturing upto **30th June, 2009** for grant of benefits under the MACPS to the employees.

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I therefore request you to kindly issue instructions in the matter so that the Screening Committees may be constituted in DG:AIR and the offices of Zonal Chief Engineers to consider and finalise the cases for grant of benefits under the MACPS to the eligible subordinate engineering employees.

With deep regards,

Yours faithfully

(**Debashish Chowdhary**)
General Secretary

Mob.No. : **9868 924753**

Encl: Copy of O.M. No. 35034/3/2008-Estt.(D), dated 19.05.2009 of GOI, Ministry of Personnel, Public Grievances & Pensions (DoP&T)