



United We Stand

**UNION OF AKASHVANI & DOORDARSHAN (PRASAR BHARATI)  
ENGINEERING EMPLOYEES ( UADEE)**

(Registered under **Trade Union Act, 1926**; Regn. No. 5135)

Head Quarter : C-4 D/ 81 B, Janakpuri, New Delhi-110 058

visit our website: <http://www.uadee.org>

Ref. No. DGAIR/03/2008.....Date: 03.11.2008

The Director General, Akashvani,  
Akashvani Bhawan,  
Sansad Marg,  
New Delhi-110 001.

**SUB: Arbitrariness in the implementation of recommendations of 6<sup>th</sup> CPC in fixation of pay and drawl of arrears of pay by PAO (IRLA)-regarding.**

Sir,

Plethora of complaints have poured in the central office of this Union from the members of the Union of the categories of STS/ JTS/ Assistant Engineers having their salary accounts with PAO (IRLA) that the PAO (IRLA) has not fixed their pay in the revised pay structure of the 6<sup>th</sup> CPC in accordance with the recommendations of the Pay Commission and as accepted by the government causing them to draw less salary and arrears of pay. It has been pointed out that the provisions of CCS (RP) Rules, 2008 have been applied differently for different officers while fixing of their pay as on 01.01.2006 in the revised pay structure leading to disparity in their pay and arrears of pay drawn. Following are the common root causes of complaints:

1. Vide DGAIR' Order No. 26/2007-S III [File No. 1/4/2007-S III (Part-1)], dated 24.04.2007, 233 Assistant Engineers on ad hoc promotion in the JTS of IB(E)S were appointed in JTS of IB(E)S on regular basis w.e.f. 24.04.2007. Though, the periods of ad hoc promotion prior to 24.04.2007 were duly extended from time to time by the orders of Ministry of I&B/ DGAIR, the PAO (IRLA) had neither released annual increments of ad-hoc period, nor had taken them into consideration while fixing the pay as on 01.01.2006 in case of several officers in the revised pay structure. This has resulted into recurring loss in their salary besides reducing the quantum of arrears of pay payable/ paid to them.
2. Vide para 1 (x)(e) of GOI, MF, Resolution No. 1/1/2008-I C, dated 29.08.2008 (published in the Gazette of India, Extraordinary, Part 1, Section 1), the recommendations of Pay Commission regarding Group 'B' cadres as modified and accepted by the government provides **that the Group 'B' officers of various govt. departments will be granted Grade Pay of Rs 5400 in PB-2 on non-functional basis after 4 years of regular service in the Grade Pay of Rs 4800 in PB-2.** Though, there are a large number of Assistant Engineers (Group B officers) who had put in more than 4 years of regular service in the Grade Pay of Rs 4800 ( pre-revised pay scale Rs 7500-250-12000) as on 01.01.2006, the PAO (IRLA) has not granted Grade Pay of Rs 5400 to such eligible officers to their disadvantage.

Contd. On page-02

3. The 1<sup>st</sup> proviso to Rule 10 of CCS (RP) Rules, 2008 provides **that in the case of persons who had been drawing maximum of the existing scale for more than a year as on 01.01.2006, the next increment in the revised pay structure shall be allowed on 01.01.2006. Thereafter the provision of Rule 10 would apply.** Here also, there are a large number of Assistant Engineers stagnating at the maximum of the existing scale for more than a year as on 01.01.2006, but the PAO (IRLA) has not granted increment on 01.01.2006 in the **revised pay structure** to such eligible officers after fixing their revised pay at Rs 27120 ( equivalent to pre-revised basic pay of Rs 12000 ).

It is therefore requested that necessary instruction in this regard may kindly be issued to the PAO (IRLA) for implementation of CCS (RP) Rules, 2008 and the recommendations of 6<sup>th</sup> CPC in letter and spirit and uniformity for all officers. The Union is ready to meet you to further clarify the issues.

With deep regards,

Yours sincerely,

( **Rajan Chopra** )

Additional General Secretary  
Mobile: **9868 112262**