

## Dearness Allowances Rates

### 7<sup>TH</sup> Central Pay Commission

( Effective from 01.01.2016 )

**Inflation neutralization:** 100% for all Pay Bands.

Date	Rates of DA	Total DA	Date	Rates of DA	Total DA
01.01.2016	<b>0</b>	<b>0</b>	01.01.2021	<b>4%</b>	<b>17</b>
01.07.2016	<b>2%</b>	<b>2%</b>	01.07.2021	<b>3%</b>	<b>31%</b>
01.01.2017	<b>2%</b>	<b>4%</b>	01.01.2022	<b>3%</b>	<b>34%</b>
01.07.2017	<b>1%</b>	<b>5%</b>	01.07.2022	<b>4%</b>	<b>38%</b>
01.01.2018	<b>2%</b>	<b>7%</b>	01.01.2023		
01.07.2018	<b>2%</b>	<b>9%</b>	01.07.2023		
01.01.2019	<b>3%</b>	<b>12%</b>	01.01.2024		
01.07.2019	<b>5%</b>	<b>17%</b>	01.07.2024		
01.01.2020	<b>4%</b>	<b>17</b>	01.01.2025		
01.07.2020	<b>3%</b>	<b>17</b>	01.07.2025		

### 6<sup>TH</sup> Central Pay Commission

( Effective from 01.01.2006 )

**Inflation neutralization:** 100% for all Pay Bands.

Date	Rates of Dearness Allowance	Date	Rates of Dearness Allowance
01.01.2006	<b>0</b>	01.01.2011	<b>51%</b>
01.07.2006	<b>2%</b>	01.07.2011	<b>58%</b>
01.01.2007	<b>6%</b>	01.01.2012	<b>65%</b>
01.07.2007	<b>9%</b>	01.07.2012	<b>725</b>
01.01.2008	<b>12%</b>	01.01.2013	<b>80%</b>
01.07.2008	<b>16%</b>	01.07.2013	<b>90%</b>
01.01.2009	<b>22%</b>	01.01.2014	<b>100%</b>
01.07.2009	<b>27%</b>	01.07.2014	<b>107%</b>
01.01.2010	<b>35%</b>	01.01.2015	<b>113%</b>
01.07.2010	<b>45%</b>	01.07.2015	<b>119%</b>
		01.01.2016	<b>125%</b>

**5<sup>TH</sup> Central Pay Commission**  
( Effective from 01.01.1996 )

1. DA is distinct element of remuneration and not treated as Pay under FR9 (21).
2. DA is granted on [Basic Pay + Stagnation Increments + Non Practicing Allowances] *only*.

**Inflation neutralization:** 100% for all Basic Pay ranges.

**Dearness Pay :** 50% DA of Basic Pay made as Dearness Pay w.e.f. 01.04.2004.

Date	Rates of Dearness Allowance	Date	Rates of Dearness Allowance
01.01.1996	<b>0</b>	01.01.2002	<b>49%</b>
01.07.1996	<b>4%</b>	01.07.2002	<b>52%</b>
01.01.1997	<b>8%</b>	01.01.2003	<b>55%</b>
01.07.1997	<b>13%</b>	01.07.2003	<b>59%</b>
01.01.1998	<b>16%</b>	01.01.2004	<b>61%</b>
01.07.1998	<b>22%</b>	01.04.2004	<b>11% on (Basic Pay + Dearness Pay)</b>
01.01.1999	<b>32%</b>	01.07.2004	<b>14% on (Basic Pay + Dearness Pay)</b>
01.07.1999	<b>37%</b>	01.01.2005	<b>17% on (Basic Pay + Dearness Pay)</b>
01.01.2000	<b>38%</b>	01.07.2005	<b>21% on (Basic Pay + Dearness Pay)</b>
01.07.2000	<b>41%</b>	01.01.2006	<b>24% on (Basic Pay + Dearness Pay)</b>
01.01.2001	<b>43%</b>	01.07.2006	<b>29% on (Basic Pay + Dearness Pay)</b>
01.07.2001	<b>45%</b>	01.01.2007	<b>35% on (Basic Pay + Dearness Pay)</b>
		01.07.2007	<b>41% on (Basic Pay + Dearness Pay)</b>
		01.01.2008	<b>47% on (Basic Pay + Dearness Pay)</b>

**4<sup>TH</sup> Central Pay Commission**  
( Effective from 01.01.1986 )

**Inflation neutralization:** 100% If Basic Pay ≤ Rs 3500.  
75% If Rs 3500 < Basic Pay ≤ Rs 6000.  
65% If Basic Pay > Rs 6000.

Date	DA Rates	
	Basic Pay Ranges	
	Basic Pay ≤ Rs 3500	Rs 3500 < Basic Pay ≤ Rs 6000
01.01.1986	<b>0%</b>	<b>0%</b>
01.07.1986	<b>4%</b>	<b>3%, minimum Rs 140</b>
01.01.1987	<b>8%</b>	<b>6%, minimum Rs 280</b>
01.07.1987	<b>13%</b>	<b>9%, minimum Rs 445</b>
01.01.1988	<b>18%</b>	<b>13%, minimum Rs 630</b>
01.07.1988	<b>23%</b>	<b>17%, minimum Rs 805</b>
01.01.1989	<b>29%</b>	<b>22%, minimum Rs 1015</b>
01.07.1989	<b>34%</b>	<b>25%, minimum Rs 1190</b>
01.01.1990	<b>38%</b>	<b>28%, minimum Rs 1330</b>
01.07.1990	<b>43%</b>	<b>32%, minimum Rs 1505</b>
01.01.1991	<b>51%</b>	<b>38%, minimum Rs 1785</b>
01.07.1991	<b>60%</b>	<b>45%, minimum Rs 2100</b>
01.01.1992	<b>71%</b>	<b>53%, minimum Rs 2485</b>
01.07.1992	<b>83%</b>	<b>62%, minimum Rs 2905</b>
01.01.1993	<b>92%</b>	<b>69%, minimum Rs 3220</b>
01.07.1993	<b>97%</b>	<b>73%, minimum Rs 3395</b>
01.01.1994	<b>104%</b>	<b>78%, minimum Rs 3640</b>
01.07.1994	<b>114%</b>	<b>85%, minimum Rs 3990</b>
01.01.1995	<b>125%</b>	<b>94%, minimum Rs 4375</b>
01.07.1995	<b>136%</b>	<b>102%, minimum Rs 4760</b>
01.01.1996	<b>148%</b>	<b>116%, minimum Rs 5180</b>
01.07.1996	<b>159%</b>	<b>119%, minimum Rs 5565</b>
01.01.1997	<b>170%</b>	<b>128%, minimum Rs 5950</b>
01.07.1997	<b>182%</b>	<b>136%, minimum Rs 6370</b>