



United We Stand

**UNION OF AKASHVANI & DOORDARSHAN (PRASAR BHARATI)  
ENGINEERING EMPLOYEES ( UADEE)**

(Registered under **Trade Union Act, 1926**; Regn. No. 5135)

Head Quarter : C-4 D/ 81 B, Janakpuri, New Delhi-110 058

visit our website: <http://www.uadee.org>

Indore(MP) , 28<sup>th</sup> February, 2009

**REPORT OF THE  
FIRST CENTRAL CONFERENCE OF THE UNION**

**THE** first ever Central Conference of the UADEE was convened to be held on 27<sup>th</sup> and 28<sup>th</sup> February, 2009 at Press Club of Press Council of India, Indore (MP). While recording satisfaction on the pace of the Union it is moving in to achieve its goal, and on the overwhelming response and the confidence the employees of AIR & Doordarshan reposed in the Union, the predicament of uncertainty and insecurity in the matter of career and services of employees as also the existence of Prasar Bharati itself due to lack-lustre functioning of Prasar Bharati for quite substantial time of 11 years from its inception, and not concluding the transfer of employees to the Autonomous Body was also recorded. Serious resentment was also recorded on the pace of privatisation of programmes, projects and services by Prasar Bharati in spite of rich infrastructure and man power of the erstwhile AIR & Doordarshan. Concern was also recorded on the indifferent attitude of authorities in Directorate General of AIR/ Doordarshan, Prasar Bharati and Ministry of I&B towards the problems of employees who are forced to lie *Trishanku* in between them. Non-implementation of recommendations of 6<sup>th</sup> Pay Commission in full in respect of employees of AIR & Doordarshan amply shows how non-serious they have been towards our entitlements and rights. **The Union resolved and owed for taking up all concerned issues, and fighting until their logical settlement.**

**CONDUCT OF THE BUSINESS  
OF THE CENTRAL CONFERENCE**

1. **The** General Secretary submitted the report on issues before the Union, action taken by it and the target achieved by it during the previous year. The house adopted the Annual Report.
2. **The** Treasurer submitted the audited Balance Sheet and Financial Statement of the Union for the Financial Year 2008 and the Budget Estimate of Central Headquarter for the current year of 2009. which were adopted by the house.
3. **Discussion on Agenda Points and adoption of Resolutions:**  
**The** Agenda Points, already circulated amongst the delegates, were threadbare deliberated and following Resolutions were adopted on the basis of agreement and disagreement as per the constitution of the Union:

**(a) Agenda Point-1: Union Cabinet's approval for proposed amendment of Section 11 of Prasar Bharati (BCI) Act, 1990:**

**“Resolved** that the amendment proposed by the GOM and approved by the Union Cabinet in Section 11 (Chapter II) of Prasar Bharati Act, 1990, be opposed tooth and nail as it infringes upon the rights of the employees to choose between the Government and the

Prasar Bharati for absorption and *suo motu* goads them to remain with the Prasar Bharati on deemed deputation basis till whole life of service”

**(b) Agenda Point-2: Amendment in Prasar Bharati Act, if any, to be proposed by the UADEE:**

The Central Conference adopted following two Resolutions for the amendment of *Section 11* and *Section 18* (Chapter III) of the Prasar Bharati Act, 1990:

(i) “RESOLVED that *Section 11* of the Act, be not scrapped or obliterated in the manner as proposed by the GOM, which puts a Hobson’s choice before the employees of erstwhile AIR & Doordarshan to remain only with the Prasar Bharati albeit on deemed deputation basis till the retirement. Instead, following insertion below 1<sup>st</sup> proviso to *sub-section 1* of *Section 11* of the Act be made:

“ Provided further that where any such officer or employee of AIR and Doordarshan intimates, within the time specified in this behalf, his intention of not becoming an employee of the Corporation but to continue on deputation, he may be allowed to continue on deputation in accordance with such terms and conditions as may be specified”

(ii) “RESOLVED that *Section 17* and *Section 19* of the Act be omitted and *Section 18* be amended and replaced as below:

**Section 18: Fund of Corporation.**

The fund of the Corporation shall be wholly met from the cess of the Central Government.

**(c) Agenda Point-3: Merger of Posts due to merger of Pay Scales, Grant of benefits of ACP and Upgradation of Grade Pay of Assistant Engineers as per recommendations of 6<sup>th</sup> Pay Commission:**

“ RESOLVED that the Union should approach to the Ministry of I&B for the removal of anomaly in the Grade Pay due to merger of pre-revised pay scales of Rs 5000-8000, Rs 5500-9000 and Rs 6500-10500, thereby putting the feeder and promoted cadres in one Grade Pay of Rs 4200 in PB-2 and thus introducing functional disparity in the cadres. Resolved also to get the orders issued from the Ministry for grant of benefit of ACP to various cadres which have been perfidiously denied since 1996, and also for granting Grade Pay of Rs 5400 in PB-2 to Assistant Engineers after completion of 4 years service in the grade , as decided by the Government”

**(d) Agenda Point-4: Fighting the menace of privatisation and outsourcing of services and personnel in Prasar Bharati:**

“ RESOLVED to oppose by all means the unmindful privatisation of programmes, projects and services by the Prasar Bharati, in spite of rich infrastructure and man power of the erstwhile AIR & Doordarshan, which amounted to mis-utilisation of available resources including infrastructure and human resource, and unnecessarily inflating the bill on the public exchequer”.

**(e) Agenda Point-5: Fighting the administrative chaos and burgeoning tendency of being a law unto themselves in the authorities of the offices of DG:AIR/DG:DD and Prasar Bharati:**

**Comparing** the recent time of Prasar Bharati with the medieval era when the kings ruled their subjects by their whims and whines, the house expressed great dissatisfaction on prevailing anarchic situation in Prasar Bharati in which *Tughalaqy Furmaans* find precedence over the established rules of law and convention. The house RESOLVED to fight against the discrimination being practiced by the authorities in the matter of granting recognition to the Union, including UADEE’s name in the mailing list and victimizing Union’s members and office bearers by violating Transfer policy. The house also RESOLVED to fight the disease of autocracy, maladministration and corruption in high offices, through the larger front of AIR &

Doordarshan Employees' Federation ( ADEF) of which this Union is a founder member.

**(f) Agenda Point-6: Proposed amendments in the constitution of UADEE:**

**Based** on the experience in functional difficulties, the house adopted following resolutions to introduce amendments in the Union's constitution:

(i) "RESOLVED to create a post of '**Web Administrator**' whose functions and duties shall be to update the website of the Union with latest service rules and orders related to employees' pay & allowances, DPC, promotion, transfer and posting etc"

(ii) "RESOLVED to create a post of '**Editor**' whose functions and duties shall be to bring out monthly newsletter 'IMPACT' of the Union including its dispatch/circulation to members and offices of the Union. The content of the newsletter shall be decided and approved by the Central Headquarter"

(iii) "RESOLVED also to create two more posts of '**Executive Members**' in view of burden of works at CHQ"

( amendments from (f)(i) to (f) (iii) to be included at *Section 35* of the constitution )

(iv) "RESOLVED also to receive one time subscription of Rs 500 from the members in lieu of monthly/annual subscription provided that their membership in the Union shall be valid only on submission of letter of allegiance to the Union every year in the month of January.

( to be included at *Section 13(b)* of the constitution )

**4. Election of office bearers of Central Headquarter:**

**The** Central Conference elected the office bearers of the CHQ for two years term (2009-2010) in accordance with the rules and procedure as laid down in the constitution. Following is the list of elected office bearers of Central Headquarter for the term 2009-2010:

<b>Sr.</b>	<b>Names of office bearers</b>	<b>Place of Posting</b>	<b>Post in Union(Elected)</b>
1.	Sh. Bachchu Singh Meena, AE	DDK, Jaipur (Rajasthan)	President
2.	Sh. Debashish Chowdhary, SEA	CE Office(North Zone),N.Delhi	General Secretary
3.	Sh. J.M.Singh, AE	AIR, Kohima (Nagaland)	Vice President (AIR)
4.	Sh. Hari Gopal Sharma, AE	DG:Doordarshan, N. Delhi	Vice President (TV)
5.	Sh. Rajan Chopra, ASE	NBH, AIR, New Delhi	Addl.General Secretary
6.	Sh. R.R.Shakya, AE	DDK, New Delhi	Treasurer
7.	Sh. Ram Niwas Dhiran, AE	HPT, AIR, Khampur, Delhi	Joint Secretary (AIR)
8.	Sh. Ravi Bhushan, SEA	CPC, Doordarshan, N. Delhi	Joint Secretary (TV)
9.	Sh. O.P.Rajpurohit, AE	DDK, Jaipur (Rajasthan)	Organising Secretary
10.	Sh. Anil Sharm, SEA	CBS, AIR, New Delhi	Publicity Secretary
11.	Sh. Ram Shanker, AE	CE Office (R&D), N.Delhi	Executive Member
12.	Sh. Aswini Kr.Vijayvargia, SEA	NBH, AIR, New Delhi	Executive Member

5. **The** Central Conference also approved the election of Zonal office bearers and State office bearers of the Union, as per the list, for the term 2009-2010 which were held immediately before convening of the Central Conference.

**End of the Report**

**( Debashish Chowdhary )**  
General Secretary (Elect)

**( Ram Shanker )**  
General Secretary (Outgoing)

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