

**Union of Akashvani & Doordarshan (Prasar Bharati) Engineering Employees
(UADEE)**

(Registered under **Trade Union Act, 1926**; Regn.No. 5135)
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A brief report on 3rd 'AGM cum National Convention of UADEE

Union of Akashvani & Doordarshan (Prasar Bharati) Engineering Employees, popularly known as UADEE, a registered Trade Union under Trade Union Act,1926, has been functioning in AIR & Doordarshan since 2008 for the welfare of both Government employees of erstwhile AIR & Doordarshan i.e. *the deemed deputationist* and the engineering employees recruited by Prasar Bharati even after 5th Oct, 2007. The union had organized its 3rd Annual General Meeting (AGM) cum National Convention at Chennai on 5th Sept, 2013, the auspicious birthday of Bharat Ratna Dr. Sarvapalli Radhakrishnan (05 September 1888 – 17 April 1975), great philosopher, statesman, educationist, the Vice President and President of India; which the nation fondly celebrates as Teachers' Day. Besides other delegates and observers of UADEE from different parts of the country, the President and General Secretary of Broadcasting Engineering Employees Union (BEEU) also participated in the open session of the convention.

The main highlights of the AGM cum Convention are:

- It was attended by good numbers of delegates/observers from different parts of the country including zonal / states' office bearers of UADEE for deliberation on all burning issues.
- Apart from burning issues like non implementation of "one cadre one pay scale", notional fixation of pay i.r.o Technicians/ Sr.Technicians at par with LA and grant of benefit of ACP scheme of 1999 to all the eligible subordinate Engineering Employees in the light of various court judgments, others legitimate and long pending demands such as restructuring of subordinate Engineering services, 100% up-gradation of pay scale of all helpers, filling up of all vacancies, framing of 'Recruitment Rules (RRs) and Service Conditions (SCs)' for Prasar Bharati employees and inordinate delay in the implementation of 'Industrial Dispute Act' in Prasar Bharati as forceful grievance redressal mechanism as per apex court's judgment had also been discussed thoroughly for future course of action to be initiated by UADEE.
- The delegates attending the said convention also raised other issues as per agenda points concerning the subordinate Engineering employees working in Prasar Bharati which includes strict compliance of transfer policy, introduction of unique permanent GPF number for all govt. employees working in Prasar Bharati, abolition of Limited Departmental Competitive Examinations (LDCE) in all promotions of subordinate Engineering cadres, extension of CGHS benefits to all staff posted at remote areas and

the employees' representation in the Prasar Bharati Board as per Prasar Bharati Act, 1990 etc. It was resolved to submit a charter of demands immediately to Prasar Bharati.

- The open session of the convention was also addressed by Shri Uday Kumar, President and Ms Mymoona, General Secretary of BEEU who urged the UADEE leadership to take up all the core issues as discussed in the 3rd AGM-cum-National Convention on priority basis with both the Government and the Prasar Bharati management, so that principles of natural justice can be restored through collective bargaining mechanism without disturbing industrial peace in Prasar Bharati. BEEU leadership also assured their fullest cooperation and active support to UADEE.
- The delegates attending the AGM also unanimously elected Central Working Committee members of UADEE for the term 2013-15 by reposing their faith and confidence on all existing office bearers with minor changes in Central and Zonal committees of the Union. Accordingly, both Shri Hari Gopal Sharma, AE and Debashis Chowdhury, SEA will continue for another term as key central office bearers i.e. President and General Secretary respectively of UADEE. Veteran leader Shri Ram Shanker's presence in the convention added a new dimension to get useful informations on all court cases right from promotion to pay parity and ACP etc. i.r.o subordinate Engineering employees. The entire Zonal team under the leadership of Shri A. Raghuvver, Zonal President, UADEE, South Zone, who was also convenor of 3rd AGM cum National Convention deserves special mention and appreciation for organizing all the events successfully at Chennai.

General Secretary, UADEE

PHOTOGALLERY OF AGM

FOLLOWS BELOW:

















RD **NATIONAL CONVENTION**
SEPTEMBER 201
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